



NC STATE AFL-CIO

NORTH CAROLINA'S UNIONS

North Carolina State
American Federation
of Labor and
Congress of Industrial
Organizations

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February 11, 2025

Wendell Weeks,
Chairman and Chief Executive Officer, Corning Inc
1 Riverfront Plaza
Corning, NY 14831

Dear Mr. Weeks:

This letter serves to demonstrate support for the organizing efforts of workers at the Durham, NC Corning facility. We join with other Durham elected officials voices in urging the management at Corning to respect the rights of these workers, as they union with the United Steel Workers (USW).

We have been informed about meetings hosted by Corning management that discouraged workers from forming a union and provided misinformation about joining USW.

Given the significance of worker rights, we urge Corning management to respect these workers' rights and to adopt a neutrality agreement. Adopting a neutrality agreement means that an employer refrains from engaging in pre-election activities that influence workers' freedom to form a union. Commitment to neutrality would ensure that management is not viewed as pressuring workers into voting against unionization or delaying the election process. It would also signal to workers that supporting an organizing drive would not negatively impact their employment status.

We thank Corning for being an essential part of the local business community and urge you to provide fundamental rights and protections for your Corning workers in Durham.

In Solidarity,

MaryBe McMillan, President
NC State AFL-CIO